



P.O Box 127
Sooke, BC
V9Z 0E5

Code Of Conduct

Introduction

Sooke Minor Fastball Association (SMFA) is committed to providing and maintaining a minor fastball environment where all individuals are treated with respect. During the course of all SDMHA activities and events, members of the SMFA shall conduct themselves, at all times, in a fair and responsible manner. The SMFA respects the right of all teams and Association personnel to express their views. However, as members of the SMFA, everyone is expected to conduct themselves within the standard of behaviour outlined in this Code of Conduct.

Purpose

The purpose of this Code of Conduct is to educate SMFA members and supporters of the behaviour expected by the Association and to ensure all are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the SMFA.

Scope

The Code of Conduct is applicable to all members of the SMFA, including association directors and staff, teams, on-field and off-field officials, players, players' family members and supporters. This encompasses all SMFA activities and events and public communications.

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- I will ensure that my player(s) abides by the rules of Softball BC and Softball Canada, the policies of SMFA and principals of good sportsmanship;
- I will ensure that my player(s) respects their teammates, coaches, team officials, umpires, opponents, opposing coaches, opposing team officials and other participants in SMFA games, practices and other association activities;
- I will ensure that my player(s) conducts themselves in a manner that minimizes the risk of injury, both physical and psychological, to themselves and others which includes refraining absolutely from making any derogatory comments as to another individual's race, ethnic origin, colour, religion, gender and/or sexual orientation;
- I will refrain from criticism of coaches, team officials, referees, teammates, opponents, opposing coaches, opposing team officials and other participants in SMFA games and other association activities and, when I feel that criticism is warranted, I shall offer it in a manner that is fully respectful, through proper channels and away from the ball diamonds in any event;
- I will refrain from directing comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to players, team officials, umpires and association volunteers including but not restricted to division managers, board members, executive members (directors). If I feel that criticism of any such person is



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warranted, I shall offer it in a manner that is fully respectful, through proper channels and away from the ball diamond in any event;

- I will refrain from discussing the weaknesses of other team players and/or coaching staff with my player(s);
- I will familiarize myself with, and abide by the policies and procedures of SMFA.

Code of Conduct Violations

The following are examples of conduct that are considered violations of the SMFA Code of Conduct and may be subject to disciplinary action by the SMFA. Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member team, the Association or an individual.

Divulging confidential information that may include, but is not limited to the following:

- Player injuries;
- Trades or other player movement;
- Game strategies; or
- Any other matter of a sensitive nature to a member of a team, association, league, Softball BC or an individual

Negative or derogatory comments about teams, and/or SMFA programs, players or any member of another team.

Any form of bullying, harassment, intimidation, threats or profane language against players or officials.

Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to:

- Drug use;
- Alcohol abuse;
- Public intoxication;
- Hazing;
- Sexual exploitation; etc.

Actions or comments that contradict the current policies of the SMFA.

Inappropriate, derogatory, racist, or sexist comments of any kind.

Actions or comments that are meant to alarm other individuals or to misrepresent fact or truth.



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Discipline

All violations of the Code of Conduct will be addressed through the SMFA Executive.

Summary

Each member should assume at all times they are representing the SMFA. All members of the SMFA should be mindful of the Code of Conduct both at and away from the ball park.

Acknowledgement

My family has read and understood the principles stated above that were put forth by SMFA. We agree to abide by those principles with the understanding that if we do not follow them we may be asked to leave any practice, game, or event and may be subject to disciplinary action by the SMFA.